

# >>> My life at the Authority...

## Sian Eltman: Actuary

### >>> *What are your main duties?*

I provide actuarial support to the Insurance Prudential Supervision Team. This includes actuarial review of regulatory returns, own risk and solvency assessments and reports regarding changes in ownership of insurers/transfers of books of insurance business. I am also responsible for ensuring that our regulatory insurance framework complies with evolving international standards, which includes producing legislation and representing the Authority at international forums such as the International Association of Insurance Supervisors, the Sustainable Insurance Forum, and the Group of International Insurance Centres.

### >>> *What are the most important qualities you need in your role?*

I am a Fellow of the Institute of Actuaries. I have nearly 20 years' experience working in pensions and life insurance, both within consultancy and industry. My studies and my background have given me very strong analytical and problem solving skills, as well as a good awareness of risk. Working as a consultant also equipped me with the key people skills you need when asking tough questions of senior executives and board members of insurance companies.

### >>> *What do you enjoy most about working for the Authority?*

I like the variety of the role. One day I will be reviewing a very technical set of actuarial data, the next I will be drafting legislation, and the next I will be at an international conference discussing emerging risks in insurance supervision, such as climate change or the use of artificial intelligence in insurance innovation. This can all happen within the same week.

### >>> *How would you describe the Authority's approach to flexible working?*

The flexi-time policy helps with being able to attend school meetings and plays. The Authority also offers flexibility for occasions when my children are unwell.

### >>> *What advice would you give to someone who wants to work for the Authority?*

Apply! A lot of the roles in the Authority are multi-disciplinary and whilst you may think your experience does not match a role entirely, it is likely your skills will be appreciated. You will be supported to develop and grow, and there are also fantastic options to gain additional qualifications.



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