



# Steph Christian: Manager AML/CFT

#### >>> What are your main duties?

The Division is responsible for the AML/CFT supervision of all licensed and registered firms, oversight of compliance with the Beneficial Ownership requirements, and AML/CFT policy. I am mainly involved in desk-based and onsite inspections in respect of both AML/CFT and Beneficial Ownership, meeting with firms, and carrying out risk assessments. There are also opportunities to get involved with other project and outreach work.

#### >>> What are the most important qualities you need in your role?

Strong analytical skills, being a team player and having good communication skills are essential, as well as technical knowledge of the relevant financial services and AML/CFT legislation.

### >>> What do you enjoy most about working for the Authority?

My work is varied and interesting, no two days are the same! I work in a great team where we share our knowledge and expertise to support each other and work together to meet the Authority's objectives. I feel honoured to be able to contribute towards the Isle of Man's reputation as a well-regulated and innovative finance centre.

# >>> 4. How would you describe the different opportunities and variety of work on offer?

I started at the Authority as a Manager in the Life Insurance supervision team. In this role I was well-supported and provided with development opportunities to enhance my skills, such as leading on inspections. Following the restructure of the supervision divisions and the planned expansion of the AML/CFT Division, I had the opportunity to transfer between divisions. This is an exciting time as the Division continues to grow to deliver effective AML/CFT supervision across all sectors, as well as preparing for the forthcoming mutual evaluation of the Island by MONEYVAL.

## >>> What advice would you give to someone who wants to work for the Authority?

If you are interested in any of the roles and you share the Authority's values and behaviours, then apply! You might think that you don't have the necessary experience or expertise, but many skills are transferable. Additionally, the Authority provides support with your continual personal development, including professional qualifications.



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